

SALARY TABLE 2017-BOS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.73%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-CT-ME
TOTAL INCREASE: 2.24%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.25	\$ 11.63	\$ 12.00	\$ 12.37	\$ 12.75	\$ 12.97	\$ 13.33	\$ 13.71	\$ 13.72	\$ 14.07
	O	16.88	17.45	18.00	18.56	19.13	19.46	20.00	20.57	20.58	21.11
2	B	12.65	12.95	13.37	13.72	13.88	14.29	14.69	15.10	15.51	15.92
	O	18.98	19.43	20.06	20.58	20.82	21.44	22.04	22.65	23.27	23.88
3	B	16.56	17.02	17.48	17.94	18.40	18.86	19.32	19.78	20.24	20.70
	O	24.84	25.53	26.22	26.91	27.60	28.29	28.98	29.67	30.36	31.05
4	B	18.59	19.11	19.62	20.14	20.65	21.17	21.69	22.20	22.72	23.24
	O	27.89	28.67	29.43	30.21	30.98	31.76	32.54	33.30	34.08	34.86
5	B	21.38	21.96	22.54	23.11	23.69	24.27	24.85	25.43	26.00	26.58
	O	32.07	32.94	33.81	34.67	35.54	36.41	37.28	38.15	39.00	39.87
6	B	22.54	23.19	23.83	24.48	25.12	25.76	26.41	27.05	27.70	28.34
	O	33.81	34.79	35.75	36.72	37.68	38.64	39.62	40.58	41.55	42.51
7	B	24.33	25.05	25.77	26.48	27.20	27.91	28.63	29.35	30.06	30.78
	O	36.50	37.58	38.66	39.72	40.80	41.87	42.95	44.03	44.84	44.84
8	B	25.36	26.16	26.95	27.74	28.53	29.33	30.12	30.91	31.70	32.50
	O	38.04	39.24	40.43	41.61	42.80	44.00	44.84	44.84	44.84	44.84
9	B	27.14	28.01	28.89	29.77	30.64	31.52	32.39	33.27	34.14	35.02
	O	40.71	42.02	43.34	44.66	44.84	44.84	44.84	44.84	44.84	44.84
10	B	29.89	30.85	31.82	32.78	33.74	34.71	35.67	36.64	37.60	38.57
	O	44.84	44.84	44.84	44.84	44.84	44.84	44.84	44.84	44.84	44.84
11	B	31.78	32.84	33.89	34.95	36.01	37.07	38.13	39.19	40.25	41.31
	O	44.84	44.84	44.84	44.84	44.84	44.84	44.84	44.84	44.84	44.84
12	B	38.09	39.36	40.63	41.90	43.17	44.44	45.71	46.98	48.24	49.51
	O	44.84	44.84	44.84	44.84	44.84	44.84	45.71	46.98	48.24	49.51
13	B	45.29	46.80	48.31	49.82	51.33	52.84	54.35	55.86	57.37	58.88
	O	45.29	46.80	48.31	49.82	51.33	52.84	54.35	55.86	57.37	58.88
14	B	53.52	55.30	57.09	58.87	60.66	62.44	64.22	66.01	67.79	69.58
	O	53.52	55.30	57.09	58.87	60.66	62.44	64.22	66.01	67.79	69.58
15	B	62.95	65.05	67.15	69.25	71.35	73.45	75.54	77.58	77.58	77.58
	O	62.95	65.05	67.15	69.25	71.35	73.45	75.54	77.58	77.58	77.58

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>